THE UNITED REPUBLIC OF TANZANIA

MINISTRY OF EDUCATION, SCIENCE & TECHNOLOGY

MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY

Kumb. Na. CCA.303/490/01/82   **Date: 30th December, 2025**

EMPLOYMENT OPPORTUNITIES

1.0.   MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY (MUST)

Mbeya University of Science and Technology (MUST) is a result of the transformation of the Mbeya Institute of Science and Technology (MIST) through the Universities Act No.7 (2005) and the Mbeya University of Science and Technology Charter of 2013. The Vision of the University is to become the leading Centre of excellence for knowledge, skills and applied education in science and technology.

Mbeya University of Science and Technology (MUST) invites dynamic and suitable qualified Tanzanians to fill the following vacant posts;

1.1.   Assistant lecturer (Agribusiness) - 1 post

1.1.1.   DUTY STATION: MUST RUKWA CAMPUS COLLEGE

1.1.2. Duties and responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii)   To prepare and present case studies;
(iii)   To conduct and publish/disseminate research results;
(iv)   To recognise students having difficulties, intervene and provide help and support;
(v)   To participate in consultancies and community services under supervision;
(vi)   To attend workshops, conferences and symposia; and
(vii)   To perform any other duties that the relevant authorities may assign.

1.1.3. Qualifications
Holder of Master's and Bachelor's Degrees in Agribusiness, Agribusiness and Management Technology, Agricultural Economics, with a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the

applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.1.4. Remuneration: PUTS 2.1

1.2. Assistant lecturer (Mechanical Engineering) - 1 post

1.2.1.   DUTY STATION: MUST RUKWA CAMPUS COLLEGE

1.2.2. Duties and responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii)   To prepare and present case studies;
(iii)   To conduct and publish/disseminate research results;
(iv)   To recognise students having difficulties, intervene and provide help and support;
(v)   To participate in consultancies and community services under supervision;
(vi)   To attend workshops, conferences and symposia; and
(vii) To perform any other duties that the relevant authorities may assign.

1.2.3. Qualifications
Holder of Master's and Bachelor's Degrees in Mechanical Engineering, Automotive Engineering, Mechatronics Engineering or Technical Education in Mechanical Engineering, with a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.2.4. Remuneration: PUTS 2.1

1.3. Tutorial Assistant (Procurement and Supply Chain Management) – 1 post

1.3.1.   DUTY STATION: MUST RUKWA CAMPUS COLLEGE

1.3.2. Duties and responsibilities
(i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical's;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that may be assigned by the relevant authorities.

1.3.3. Qualifications

Holder of Bachelor in Procurement and Supply Chain/Business Administration in Procurement and Supply Chain Management with G.P.A of 3.8 out of 5 from recognized institutions.

1.3.4. Remuneration: PUTS 1.1

1.4.   Tutorial Assistant (Health Information System Management)- 1 post

1.4.1.   DUTY STATION: MUST RUKWA CAMPUS COLLEGE

1.4.2. Duties and responsibilities
(i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practicals;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that may be assigned by the relevant authorities.

1.4.3. Qualifications
Holder of Bachelor of Science in Health Informatics, Health System Management, Health Information Science, Health Information Systems or Health Management Systems with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.4.4. Remuneration: PUTS 1.1

1.5.   Assistant Lecturer (Electrical Engineering) - 1 post

1.5.1.   DUTY STATIION: MAIN CAMPUS

1.5.2.   Duties and responsibilities
(i)   To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii)   To prepare and present case studies;
(iii)   To conduct and publish/disseminate research results;
(iv)   To recognise students having difficulties, intervene and provide help and support;
(v)   To participate in consultancies and community services under supervision;
(vi)   To attend workshops, conferences and symposia; and

(vii) To perform any other duties that the relevant authorities may assign.

1.5.3. Qualifications

Holder of Master's and Bachelor's Degrees in Electrical and Electronics, Electrical instrumentation and control, Electronic instrumentation and control, Instrumentation and control engineering, Electrical Engineering with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.5.4. Remuneration: PUTS 2.1

1.6. Assistant Lecturer (Civil Engineering) – 1 post

1.6.1. DUTY STATION: MAIN CAMPUS

1.6.2. Duties and responsibilities

(i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii) To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv) To recognise students having difficulties, intervene and provide help and support;
(v) To participate in consultancies and community services under supervision;
(vi) To attend workshops, conferences and symposia; and
(vii) To perform any other duties that the relevant authorities may assign.

1.6.3. Qualifications

Holder of Master's and Bachelor's Degrees in Civil Engineering or Highway Engineering with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.6.4.   Remuneration: PUTS 2.1

1.7.   Tutorial Assistant (Mechanical Engineering)- 2 posts

1.7.1.   DUTY STATION: MAIN CAMPUS

1.7.2. Duties and responsibilities
  (i)   To understudy senior members, including attending lectures and seminars, tutorials and practical training;
  (ii)   To conduct tutorials, seminars and practicals;
  (iii)   To assist in research, consultancy and outreach activities; and
  (iv)   To perform any other duties that may be assigned by the relevant authorities.

1.7.3. Qualifications
  Holder of Bachelor of Science Mechanical Engineering, Mechanical Engineering, Automotive Engineering, Mechatronics Engineering or Technical Education in Mechanical Engineering with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.7.4.   Remuneration: PUTS 1.2

1.8.   Tutorial Assistant (Geoscience & Mining Technology)- 1 post

1.8.1.   DUTY STATION: MAIN CAMPUS

1.8.2. Duties and responsibilities
  (i)   To understudy senior members, including attending lectures and seminars, tutorials and practical training;
  (ii)   To conduct tutorials, seminars and practicals;
  (iii)   To assist in research, consultancy and outreach activities; and
  (iv)   To perform any other duties that may be assigned by the relevant authorities.

1.8.3. Qualifications
  Holder of Bachelor of Geology, Bachelor of Science in Geology, Bachelor of Science in Engineering Geology, Bachelor of Science in Geotechnical Engineering, Bachelor of Hydrogeology and Well Drilling or Bachelor of Geology and Geothermal Engineering with a minimum GPA of 3.8 out of 5 from a recognized institution.

1.8.4.   Remuneration: PUTS 1.2

1.9. Tutorial Assistant (Landscape Architecture) - 3 posts

1.9.1. DUTY STATION: MAIN CAMPUS

1.9.2. Duties and responsibilities
(i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practicals;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that may be assigned by the relevant authorities.

1.9.3. Qualifications
Holder of Bachelor Degree of Technology in Landscape Architecture or Bachelor of Landscape Architecture with a minimum GPA of 3.8 out of 5 from a recognized institution

1.9.4. Remuneration: PUTS 1.2

1.10. Tutorial Assistant (Interior Design) - 1 post

1.10.1. DUTY STATION: MAIN CAMPUS

1.10.2. Duties and responsibilities
(i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practicals;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that may be assigned by the relevant authorities.

1.10.3. Qualifications
Holder of Bachelor Degree in Interior Design Technology, Bachelor of Science in Interior Design, or Bachelor of Interior Architecture with a minimum GPA of 3.8 out of 5 from a recognized institution

1.10.4. Remuneration: PUTS 1.2

1.11. Assistant Lecturer (Landscape Architecture) – 1 post

1.11.1. DUTY STATION: MAIN CAMPUS

1.11.2. Duties and responsibilities

(i)   To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;

(ii)   To prepare and present case studies;

(iii)   To conduct and publish/disseminate research results;

(iv)   To recognise students having difficulties, intervene and provide help and support;

(v)   To participate in consultancies and community services under supervision;

(vi)   To attend workshops, conferences and symposia; and

(vii)   To perform any other duties that the relevant authorities may assign.

1.11.3. Qualifications

Holder of Master's and Bachelor's Degrees in Technology in Landscape Architecture or Landscape Architecture with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.11.4. Remuneration: PUTS 2.1

1.12. Tutorial Assistant (Veterinary Medicine) - 2 posts

1.12.1. DUTY STATION: MAIN CAMPUS

1.12.2. Duties and responsibilities

(i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;

(ii) To conduct tutorials, seminars and practical sessions;

(iii) To assist in research, consultancy and outreach activities; and

(iv) To perform any other duties that the relevant authorities may assign.

1.12.3. Qualifications

Holder of a Bachelor of Veterinary Medicine, Veterinary Science or Veterinary Technology with a minimum GPA of 3.8 out of 5 from a recognised institution. Applicants must be registered by Veterinary Council of Tanzania.

1.12.4. Remuneration: PUTS 1.3

1.13. Tutorial Assistant (Food Engineering) - 1 post
1.13.1. DUTY STATION: MAIN CAMPUS

1.13.2. Duties and responsibilities
(i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical sessions;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that the relevant authorities may assign.

1.13.3. Qualifications
Holder of a Bachelor of Degree in Chemical and Processing Engineering, Agricultural Engineering, Bioprocess and post-harvest Engineering with a minimum GPA of 3.8 out of 5 from a recognised institution.

1.13.4. Remuneration: PUTS 1.1

1.14. Assistant Lecturer (Animal Science) - 1 post

1.14.1. DUTY STATION: MAIN CAMPUS

1.14.2. Duties and responsibilities
(i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii) To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv) To recognise students having difficulties, intervene and provide help and support;
(v) To participate in consultancies and community services under supervision;
(vi) To attend workshops, conferences and symposia; and
(vii) To perform any other duties that the relevant authorities may assign.

1.14.3. Qualifications
Holder of Master's and Bachelor's Degrees in Aquaculture, Animal Science, Animal Production and Technology, Livestock Production, Range Management, Animal Health, Dairy Science, Poultry Science or Equine Science with at least a GPA of 4.0 out of 5 in master's degree

and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.14.4.   Remuneration: PUTS 2.1

1.15. Assistant Lecturer (Agricultural Economics) - 1 post

1.15.1.   DUTY STATION: MAIN CAMPUS

1.15.2.   Duties and responsibilities

(i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii) To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv) To recognise students having difficulties, intervene and provide help and support;
(v) To participate in consultancies and community services under supervision;
(vi) To attend workshops, conferences and symposia; and
(vii)   To perform any other duties that the relevant authorities may assign.

1.15.3.   Qualifications

Holder of Master's and Bachelor's Degrees in Agricultural and Applied Economics, Agricultural Economics, Agribusiness with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.15.4.   Remuneration: PUTS 2.1

1.16. Assistant Lecturer (Marketing and Entrepreneurship) - 2 posts

1.16.1. DUTY STATION: MAIN CAMPUS

1.16.2. Duties and responsibilities
(i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii) To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv) To recognise students having difficulties, intervene and provide help and support;
(v) To participate in consultancies and community services under supervision;
(vi) To attend workshops, conferences and symposia; and
(vii) To perform any other duties that the relevant authorities may assign.

1.16.3. Qualifications

Holder of Master's and Bachelor's Degrees in Business Administration in Marketing and Entrepreneurship, Applied Marketing and Entrepreneurship, Business Administration in Marketing, Applied Marketing, Commerce in Marketing, Business in Marketing, Business Administration in Entrepreneurship, Marketing Management, Entrepreneurship and Innovation Marketing, Business Administration in Marketing, Business Administration in Marketing Management, or Master of Arts in Public Relations and Marketing with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.1.1. Remuneration: PUTS 2.1

1.17. Assistant Lecturer (Law) - 2 posts

1.17.1. DUTY STATION: MAIN CAMPUS

1.17.2. Duties and responsibilities
(i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii) To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv) To recognise students having difficulties, intervene and provide help and support;

(v) To participate in consultancies and community services under supervision;

(vi) To attend workshops, conferences and symposia; and

(vii) To perform any other duties that the relevant authorities may assign.

1.17.3.   Qualifications

Holder of Master's and Bachelor's Degrees in Laws (LLM) with specialisation in Trade and Investment Law, Information and Communication Technology Law, International Criminal Justice Law, Land Laws, Revenue Law and Administration, Procedural Law and International Legal Practice, Corporate Laws, Commercial Laws with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.17.4.   Remuneration: PUTS 2.1

1.18. Assistant Lecturer (Human Resources Management) - 1 post

1.18.1.   DUTY STATION: MAIN CAMPUS

1.18.2.   Duties and responsibilities

(i)   To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;

(ii)   To prepare and present case studies;

(iii)   To conduct and publish/disseminate research results;

(iv)   To recognise students having difficulties, intervene and provide help and support;

(v)   To participate in consultancies and community services under supervision;

(vi)   To attend workshops, conferences and symposia; and

(vii)   To perform any other duties that the relevant authorities may assign.

1.18.3.   Qualifications

Holder of Master's and Bachelor's Degrees in of Business Administration in Human Resources Management, Human Resources Management, Public Administration with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass

grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.18.4.   Remuneration: PUTS 2.1

1.19. Tutorial Assistant (Data Science) -1 post

1.19.1.   DUTY STATION: MAIN CAMPUS

1.19.2.   Duties and responsibilities
(i)   To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical sessions;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that the relevant authorities may assign.

1.19.3.   Qualifications
Holder of a Bachelor of Data Science, Engineering in Data Science or Science in Data Science with a **minimum** GPA of 3.8 out of 5 from recognised institutions.

1.19.4.   Remuneration: PUTS 1. 2

1.20. Tutorial Assistant (Electronics and Automation) - 1 post

1.20.1.   DUTY STATION: MAIN CAMPUS

1.20.2.   Duties and responsibilities
(i)   To understudy senior members, including attending lectures and seminars, tutorials and practical training;
(ii) To conduct tutorials, seminars and practical session;
(iii) To assist in research, consultancy and outreach activities; and
(iv) To perform any other duties that the relevant authorities may assign.

1.20.3.   Qualifications
Holder of a Bachelor of Electronics Engineering or Electronics and Automation Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.20.4.   Remuneration: PUTS 1.2

1.21. Tutorial Assistant (Cyber Security) – 1 post

1.21.1.   DUTY STATION: MAIN CAMPUS

1.21.2.   Duties and responsibilities
  (i)   To understudy senior members, including attending lectures and seminars, tutorials and practical training;
  (ii) To conduct tutorials, seminars and practical sessions;
  (iii) To assist in research, consultancy and outreach activities; and
  (iv) To perform any other duties that the relevant authorities may assign.

1.21.3.   Qualification
  Holder of a Bachelor Degree in Cybersecurity, Bachelor of Science in Cyber Security and Digital **Forensics** Engineering with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.21.4.   Remuneration: PUTS 1. 2

1.22. Assistant Lecturer (Biology) - 1 post

1.22.1.   DUTY STATION: MAIN CAMPUS

1.22.2.   Duties and responsibilities
  (i)   To carry out lectures, conduct tutorials, seminars and practical for undergraduate programs;
  (ii)   To prepare and present case studies;
  (iii) To conduct and publish/disseminate research results;
  (iv)   To recognise students having difficulties, intervene and provide help and support;
  (v)   To participate in consultancies and community services under supervision;
  (vi)   To attend workshops, conferences and symposia; and
  (vii) To perform any other duties that the relevant authorities may assign.

1.22.3.   Qualifications

  Holder of Master's and Bachelor's Degrees in Biology, Forensic Biology, Medical Microbiology, Industrial Microbiology, Applied Biology, Zoology, Applied Microbiology with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.22.4.   Remuneration: PUTS 2.1

1.23. Assistant Lecturer (Forestry) - 1 post

1.23.1.   DUTY STATION: MAIN CAMPUS

1.23.2.   Duties and responsibilities
- (i) To carry out lectures, conduct tutorials, seminars and practical for undergraduate programs;
- (ii) To prepare and present case studies;
- (iii) To conduct and publish/disseminate research results;
- (iv) To recognise students having difficulties, intervene and provide help and support;
- (v) To participate in consultancies and community services under supervision;
- (vi) To attend workshops, conferences and symposia; and
- (vii) To perform any other duties that the relevant authorities may assign.

1.23.3.   Qualifications

Holder of Master's and Bachelor's Degrees in Forestry with at least a GPA of 4.0 out of 5 in master degree and a minimum GPA of 3.8 out of 5 in the bachelor degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field.

1.23.4.   Remuneration: PUTS 2.1

1.24. Tutorial Assistant (Forest Botany) - 2 posts

1.24.1.   DUTY STATION: MAIN CAMPUS

1.24.2.   Duties and responsibilities
- (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (ii) To conduct tutorials, seminars and practical sessions;
- (iii) To assist in research, consultancy and outreach activities; and
- (iv) To perform any other duties that the relevant authorities may assign.

1.24.3.   Qualifications

Holder of a Bachelor Degree in Forestry with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.24.4.   Remuneration: PUTS 1. 1

1.25. Tutorial Assistant (Environmental Health Sciences) - 1 post

1.25.1.   DUTY STATION: MAIN CAMPUS

1.25.2.   Duties and responsibilities
  (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
  (ii) To conduct tutorials, seminars and practical sessions;
  (iii) To assist in research, consultancy and outreach activities; and
  (iv) To perform any other duties that the relevant authorities may assign.

1.25.3.   Qualifications

Holder of a Bachelor Degree in Environmental Health Sciences with a minimum GPA of 3.8 out of 5 from recognised institutions.

1.25.4.   Remuneration: PUTS 1. 1

1.26. Tutorial Assistant (Aquaculture) - 1 post

1.26.1.   DUTY STATION: MAIN CAMPUS

1.26.2.   Duties and responsibilities
  (i) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
  (ii) To conduct tutorials, seminars and practical sessions;
  (iii) To assist in research, consultancy and outreach activities; and
  (iv) To perform any other duties that the relevant authorities may assign.

1.26.3.   Qualifications

Holder of a Bachelor Degree in Aquaculture, Marine Science, Fisheries and Aquatic Sciences, Marine Biology or Fisheries Science with a minimum GPA of 3.8 out of 5 from recognised institutions

1.26.4.   Remuneration: PUTS 1. 1

1.27. Assistant Librarian - 4 posts

1.27.1. DUTY STATION: MAIN CAMPUS

1.27.2. Duties and responsibilities
(i) To carry out lectures, conduct tutorials, seminars and practical sessions for undergraduate programs;
(ii) To prepare and present case studies;
(iii) To conduct and publish/disseminate research results;
(iv) To recognise students having difficulties, intervene and provide help and support;
(v) To participate in consultancies and community services under supervision;
(vi) To attend workshops, conferences and symposia; and
(vii) perform any other duties that the relevant authorities may assign

1.27.3. Qualifications
Holder of Masters and Bachelor's degree in Library and Information Studies, Library and Information Services, Library and Information Management, Information Studies or Records Management and Archives with with a GPA of 4.0 out of 5 in master's degree and a minimum GPA of 3.8 out of 5 in the bachelor's degree. In addition, an Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and has published at least two (2) papers in reputable peer-reviewed journals in a relevant field

1.27.4. Remuneration: PUTS 2.1

MODE OF APPLICATION
All applications must be sent through Recruitment Portal by using the following address; http://portal.ajira.go.tz/ and not otherwise (this address also can be found at PSRS Website, Click **'Recruitment Portal'**)

GENERAL CONDITIONS
(i) All applicants must be Tanzania citizens of not above 45 years of age;
(ii) **Applicants with disabilities are highly encouraged to apply and should indicate in the portal for MUST attention**;
(iii) Applicants should apply on the strength of the information given in this advertisement;
(iv) Applicants must attach their certified copies of the following certificates:
- Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
- Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
- Form IV and Form VI National Examination Certificates;
- Professional Registration and Training Certificates from respective Registration or Regulatory Boards, (where applicable);

- Birth certificate;

(v) Attaching copies of the following certificates is strictly not accepted:
- Form IV and Form VI results slips;
- Testimonials and all Partial transcripts;

(vi) An applicant must upload a recent passport-size photo in the Recruitment Portal;

(vii) An applicant who is retired from the Public Service for whatever reason should not apply;

(viii) An applicant should indicate three reputable referees with their reliable contacts;

(ix) Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by the National Examination Council of Tanzania (NECTA);

(x) Certificates from foreign Universities and other training institutions should be verified by the Tanzania Commission for Universities (TCU) and the National Council for Technical Education (NACTVET);

(xi) Certificates from foreign Universities should bare a GPA calculated (out of five (5) grade points) by Tanzania Commission for Universities (TCU);

(xii) A signed application letter should be written either in Swahili or English and addressed to the **Vice Chancellor, Mbeya University of Science and Technology**, **P.O. Box 131 – Mbeya and uploaded in the** *Recruitment Portal by using the following address: http://portal.ajira.go.tz/ and not otherwise;*

(xiii) Only shortlisted candidates will be informed on the date of interview;

(xiv) Presentation of forged certificates and other information will necessitate to legal action; and,

(xv) The Deadline for the application is **12th January 2026**

Released by:

VICE CHANCELLOR
MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY