

MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY



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FOREWORD FROM THE VICE CHANCELLOR'S DESK

Dear readers,

I am pleased to welcome you to Issue No. 5 of the MUST Newsletter. In many ways, the year 2021 was indeed a watershed moment for the University. It has been a year for us to reflect on what we have accomplished and to pay tribute to some of the incredible and influential leaders who have carried our name to greatness. In 2021, we lost H.E. Dr. John Pombe Magufuli, the fifth President of the United Republic of Tanzania.

As MUST stakeholders may recall, in 2019 the late President Magufuli paid a courtesy visit to the University where he laid the foundation stone to mark the official launch of the construction of MUST Library Building. During his visit, the late President Magufuli pledged, among other things, to disburse funds for the purchase of modern teaching and learning equipment, as well as the construction of a hostel building to address the acute shortage of accommodation space faced by students. The University community is grateful for his generosity, and we are pleased to see how the Government is following through on his pledges.

Year 2021 was also the year that we sadly lost Prof. Justinian Anatory, the former Deputy Vice Chancellor - Planning, Finance and Administration. The late Prof. Anatory was one of our leading lights whose legacy we continue to embrace today, it was crucial in reshaping and implementing the University's transformation agenda. As we work to fulfil his vision of transforming the University, there are some encouraging signs that we are heading on the right track.

Amidst our zeal to implement the transformation agenda, the University has continued to deliver on its vision and is proud of how much has been accomplished so far. The University's growth has been stupendous in terms of infrastructure development, new programmes and increase in student enrolment. It gives me great satisfaction to see how hard the University members of staff have worked to achieve these results.

This Newsletter portrays a wide range of academic and extracurricular activities carried out at the University. The Editorial Board has captured the vibrant academic environment that exists at the University by highlighting a myriad of activities that took place throughout the year, and we thank everyone who has contributed directly or indirectly to the preparation and publication of this Edition.

Please sit back, relax and enjoy reading.



Prof. Aloys N. Mvuma
Vice Chancellor

A WORD FROM THE EDITORIAL BOARD

EDITORIAL BOARD MEMBERS



Patricia Fella
Chief Editor

Dear readers,

I take great pleasure in welcoming you to Issue No. 5 of the MUST Newsletter. On behalf of the Editorial Team, I would like to extend a very warm welcome to the readers of the MUST Newsletter.

I take this opportunity to thank the Mbeya University of Science and Technology (MUST) Management who have seen the need to have a University newsletter and eventually to make this newsletter a reality. I also express heartfelt thanks to all who authored articles appearing in this year's Newsletter. The contributors to this newsletter are varied, we have Principals of Colleges, Directors, Heads of Department and other individual contributors.

This Newsletter was created to update the MUST community and its stakeholders about the University and to excite interest in the University and the services offered. Due to COVID-19, the Newsletter issues have not been regular but the University has committed itself to ensure that the MUST Newsletter reaches the readers. The developments at MUST are at a very exciting phase whereby two major projects are expected to start being implemented. The projects to be implemented include firstly, the Higher Education for Economic Transformation (HEET) Project which was initiated by the Government through the Ministry of Education, Science and Technology (MoEST) under the World Bank (WB) funding. Another project is the China Funds-in-Trust Phase III Project: Higher Technical Education in Africa for a Technical and Innovative Workforce project which is managed by UNESCO through the Ministry of Education Science and Technology.

This current edition will focus on giving the reader information about the university. The articles will present highlights of the developments, the achievements and events done within Colleges, Directorates and Centres of the University. These serve to demonstrate the commitment made towards achieving the 2019 MUST reformation agenda.

I welcome, you, our esteemed reader to peruse through the Newsletter and learn about the achievements of the University and the efforts made in teaching, learning and innovation. MUST endeavors to offer training, research and consultancy services and to this end this Newsletter will showcase some innovations that have been achieved through the support of the University.

Finally, as members of the MUST community, we are deeply saddened by the demise of the Deputy Vice Chancellor Planning, Finance and Administration, the late Prof. Justinian Anatory who passed away in a road accident. His contribution to the University growth and development was exceptional and he will be remembered fondly at MUST.

May his soul rest in eternal peace, Amen!

Once again, I welcome you to this newsletter - your newsletter!



Patricia Fella
Chief Editor



Peter Majura
Associate Editor



Noel Mwegoha
Editor



Stephen Nsyengula
Editor



Modester Mwasalwiba
Editor



Dickson Msakazi
News Editor



HISTORICAL POSITIONING OF RUKWA CAMPUS COLLEGE THROUGH ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT APPROACH

By: Prof. Zacharia Katambala

The processes of conducting environmental and social impact assessment studies can be traced back to the late 1960s when project review was based on the technical/engineering and economic analysis in United States of America (USA). In 1970, USA started the implementation of the National Environment Policy Act (NEPA) which was enacted in 1969. Other few high-income countries like Canada, Australia and New Zealand (1973-74) followed suite. In addition, developing countries like Columbia (1974) and the Philippines (1978) enacted laws and

guidelines to govern issues related to environment and social impact. Similar efforts have been witnessed in Tanzania since 1997 when the National Environmental Policy was developed. This was followed by the enactment of the Environment Management Act 2004 and the approval of the Environmental Impact Assessment and Audit regulations of 2005. Some of the issues emphasized include; the involvement of stakeholders in the implementation of projects, identification of impacts



Councillor Hon. Abeli Maivune making comments during the stakeholders meeting held on 5th November 2021 at MUST Rukwa Campus.

and development of environmental management plans that enhance the positive impacts and mitigate the negative impacts during the design, construction, operation and decommissioning phases. The Mbeya University of Science and Technology intends to implement two construction projects and rehabilitate some of the existing buildings at Rukwa Campus. As part of the process of abiding with the law, the MUST Environmental Team conducted a stakeholders' meeting

at Rukwa Campus on 5th November 2021.

During the meeting at Rukwa Campus, Mwene Mdogo Chelenganya a former Biology and Chemistry teacher informed the attendees that Rukwa Campus is located at a place traditionally known as 'Langalile' which means 'eating throughout the day while taking care of neighbours'. Historically, Langalile dwellers were known for their competence in the use of spears such that they never missed targets. As such, warriors from the area were used in combat to rescue areas that were invaded by aliens.

Considering the need to enhance the positive impact, it is of particular interest that Rukwa Campus College rests in area that is historically renowned to be inhabited by competent people. Therefore, we anticipate that competent graduates who will take the lead in science and technology and serve the surrounding communities will be produced at MRCC. MUST Rukwa Campus College can easily be defined as a go-to-source as far as rural technology is concerned.



Stakeholders who attended the meeting on 5th November 2021 at MUST Rukwa Campus College

HOW 2021 HAS BEEN FOR CoACT

By: Dr. Mwajuma Ibrahim Lingwanda



As we approach the end of 2021, it is time to look back and evaluate what we have accomplished this year as a College. It is also a good time to inform the public about the achievements, establish new communication and welcome new business relationships. Certainly, it is time to create and nurture new visions that will sustain the growth and nourishment of the College.

The College of Architecture and Construction Technology (CoACT) is now more than two years old since its establishment. It has one department that is fully running and one that is in final stages of preparation to enroll the first batch of students. The Department of Architecture Art and Design (AAD) is running three programmes namely Diploma in Architecture, Bachelor of Technology in Architecture and Bachelor of Technology in Landscape Architecture. In the 2020/2021 academic year, the total number of students in the Department was 476 as compared to 420 in the preceding academic year. This increment in the number of students translates to a good 13%. The Department also expects to launch a Master of Science programme in Building Performance and Technology in the coming academic year. This programme is designed to be one of its kind, featuring such courses as Building Information Modelling and Building Informatics. Prospective students

aspiring to become specialists in Building Performance and Technology are cordially invited to communicate with the Department for any enquiries about the programme.

As of the academic year 2021/2022, the Department of Construction Management and Technology (CMT) has no programme running. However, two programmes are expected to be run in 2022/2023. These are Bachelor of Science in Quantity Surveying and Technology and Master of Science in Construction Management. Skills in Quantity Surveying and Construction Management are in high demand in the construction industry. Accordingly, it is anticipated that a good number of students will join these programmes when they are offered. The College invites prospective undergraduate and postgraduate students to visit or communicate with the Head of CMT Department to obtain further details about these new programmes.

In order to fulfil the University mandate, the University Management encourages and supports staff in their ambition to pursue further education. This year the College has welcomed back one of its staff from his PhD studies. We

congratulate Dr. Ramadhani S. Tekka of CMT Department for successfully completing PhD studies in Management Science and Engineering from Chongqing University in China. This is a great achievement that will significantly benefit the University and inspire other staff and students. A bright future for CoACT is definitely linked to the number and qualification of staff, among other factors.

Staff at CoACT are also engaged in professional practice of their respective disciplines. They are involved in preparation of designs, preparation of construction cost estimates, and supervision of construction projects. Most of these endeavours are performed under the umbrella of MCB Company Limited. Staff engagement in professional practice is vital for personal development but is also an avenue to stay in touch with the industry and to expand professional experience. This has a positive impact in curriculum development as well as in teaching and learning. This year, CoACT staff are involved in a number of design and construction projects in the country. Among these projects are the Construction of Mbeya Regional



MUST Vice Chancellor Prof. Aloys Mvuma and AQRB officials listen a presentation by Ms. Zainab Mtatiro, a third-year student from AAD department

Commissioner's Office Building, Extension of Meta Maternity Hospital in Mbeya, Proposed Construction of Lecture Halls for the Institute of Rural Development Planning in Dodoma and Consultancy Services for Construction of Office Building for the Mining Commissioner Headquarters in Dodoma. CoACT has staff with capacity for performing quantity surveying and land surveying works and designing and who are also skilled in management and supervision of construction works.

In 2021, the College held the Architects and Quantity Surveyors Day which took place on 22nd July at the University. The event was attended by students, staff and other stakeholders. The guest of honor was the Vice Chancellor of Mbeya University of Science and Technology, Professor Aloys Mvuma. In attendance also was Arch. Daniel Matondo who is the Principal Training Officer of Architects and Quantity Surveyors Registration Board (AQRB). Arch. Matondo delivered a presentation on the requirements for registration of graduate Architects and Quantity Surveyors aimed at creating awareness among new and prospective graduates. During the

event, students had the opportunity to showcase their projects which were in form of building models, handmade conceptual architectural drawings, digitized architectural drawings, animated architectural drawings and simulated architectural drawings. For the attendees, the Architects and Quantity Surveyors Day 2021 presented an opportunity to learn new things, to admire the projects presented and get inspired.

The College proudly celebrates students who demonstrate great achievements in studies, sports and other relevant competitions. This year, two Architecture students from AAD Department won the the Kijiji Innovative Sustainable Solution Award. We congratulate Mutoka Immanuel and John Walter for attaining second position in the International design competition. These students were able to create an excellent masterpiece that outshined creations of other contestants from MUST, Ardhi University and University of Dar es Salaam. Mutoka and John were given awards during the Architects and Quantity Surveyors Day. Students are highly encouraged to participate in similar competitions to get exposure, to showcase their

talents and to practice what is taught in class.

The organizing committee for the CoACT Day 2022 is already in action. The event is scheduled to take place on 10th June 2022 at MUST. The College is determined to surpass the past event by bringing in new activities, competitions, presentations and the like. Students and staff are highly encouraged to prepare for full participation in the event. The College is warmly inviting stakeholders to participate and sponsor this coming event.

We congratulate the former Principal of the College, Dr. Alexander Mtawa, Heads of Departments Ms. Rosemary Kavishe (AAD) and Dr. Gislar Kifanyi (CMT) for making these achievements possible. Likewise, we appreciate CoACT staff for their participation and contribution in moving the College from its baby steps to where it is now. Lastly, but most importantly, we thank the University Management for their passion and devotion in realizing the growth of CoACT.

Kazi iendelee!



The Guest of honor, MUST Vice Chancellor, Prof. Aloys Mvuma in a group photo with AQRB officials, MUST leaders and students who participated in the Architects and Quantity Surveyors day 2021

COLLEGE OF HUMANITIES AND BUSINESS STUDIES

By: Dr. Visent Kipene



The College of Humanities and Business Studies was established after the 2019 MUST reformation from the former School of Humanities and Business Studies. Currently, the College has two departments; the Department of Humanities and the Department of Business Management and it is anticipated that in the future, the Department of Law will be formed. The College offers programmes at Certificate, Diploma and Bachelor levels. The College now offers eight programmes. It has continued to register growth in terms of the number of students enrolled at the College whereby in the year 2019/2020 the College had 405 students while in the

year 2021/2022 about 700 students have registered. The increase is in part due to rising standards of the teaching and learning at the College and also due to the fact the College is now offering programmes that are crucial in the market and which can allow the graduate to be either self-employed or to secure employment since there is a gap in the market for them. This is especially true for the Agribusiness programme which is offered at all levels Certificate, Diploma and Bachelor.

The College also undertakes training of other stakeholders and in November 2021 the College held a training on "Detection of Counterfeit Currency" where MUST staff in collaboration with Bank of Tanzania officials trained stakeholders who deal with cash on how to identify counterfeit currency and also how to adhere to the laws governing conduct of business in Tanzania.

In order to raise awareness of students on the prospects after completion of education, the College usually holds an event dubbed "Managers Day". The aim of this event is to enable people in the business

sector such as employers, employees and self-employed persons to meet with students and open up their perception of all the possibilities available to them upon graduation.

The staff at the College are usually encouraged to engage in self-development by conducting research, participating in seminars, workshops and in publishing so that they can offer relevant education to the students.

Thus, at the College of Humanities and Business Studies, we are committed to achieving the mandate of the 2019 MUST reformation. Through the HEET Project which was initiated by the Government through the Ministry of Education, Science and Technology (MoEST) under the World Bank (WB) funding, the College expects six staff to be sponsored for further education. This will serve to increase efficiency and the ability to offer courses at postgraduate level.

The future of the College is very bright and we expect that the courses offered will continue to target the needs of the nation.

DIRECTORATE OF PUBLIC SERVICES AND EXTERNAL LINKS NEWSFEED

By: Dr. Tibesigwa Buberwa



The Directorate of Public Services and External Links (DPSEL) is responsible for developing and maintaining University relationships with academic and non-academic institutions/organizations within and outside Tanzanian borders, coordinating industrial linkage and labour market connection. It is

also responsible for promoting the University's programmes, products and services through consultancy and outreach activities. The Directorate liaising with the Communication Unit is responsible for enhancing the University's public image and brand. In the search for effective ways to build sustainable linkages with

other Institutions, the Directorate has established several partnerships with twelve (12) local academic institutions, five (5) public institutions, five (5) institutions/organizations from the local private sector, seven (7) international academic institutions, six (6) international organizations/institutions and five (5) memberships with international academic institutions. The aim is to strengthen Academia-Industry-Government linkage with a view to advance science and technology and the country's industrialization agenda.

The University Practical Training under the Department of Industrial Linkage and Labour Market aims at promoting the development of appropriate technology that meets national, regional and international needs through skills and practical-oriented training, research and consultancy, exposing students to the working environment related to their profession. It also provides opportunities for students and staff to acquire working experience in industries or organizations related to their fields and assists students to practice lifelong learning. Practical Training also helps students develop group work skills as well as professional ethics.

Through partnerships and existing

relationships, our students have had opportunity to participate in National Strategic Projects such as standard gauge rail construction and construction of key roads. Major national private and public organizations receive MUST students for field practical training these include; cement companies, local governments, mining industry, Government Chemists, Hydro Power stations, gas and oil companies, marine construction companies, University Consultancy Bureaus, Government agencies, regional referral hospitals, private companies, secondary schools, sugar and food processing companies, various construction, engineering and architectural firms and water quality laboratories.

In the effort to establish and strengthen linkages with both local and foreign partners, DPSEL engages in updating the Alumni database and searching for job placements for graduates and prospective graduates of various programmes at MUST. Currently, the office has reinforced effective public collaborations and establishment of linkage with and extended communication among graduates locally and overseas. It is our intention to maintain and strengthen University ties in all sectors with the Alumni.

To strengthen community engagement, colleges, departments and/or individual staff undertake outreach and academic consultancy services for the benefit of both the individual and the University. These activities usually provide opportunities for industrial collaboration, improving personal skills, enhancing the reputation and publicity of the University, enabling the University's knowledge transfer and impact the socio-economic development of the community and can also contribute additional income. Individuals may work in their own capacity and use their expertise in a number of ways such as providing expert insights, analysis of and opinions on research, policies and practice, advising and contribution into research design, measurement and analysis, contribution into experimental and prototype design and providing thought leadership.

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on how to write fundable research proposals and collaborate in a variety of research projects and publications. To enhance research activities at the University, some of the research projects are financed through the MUST internal call for proposals, while others are funded by other means. The following are examples of research projects currently being funded through the MUST internal call for proposals.

i. Strengthening the Implementation of Force Account Method towards successful project performance in Tanzania;

ii. Levels, spatial distribution and transfer factors of selected heavy metals in soil as well as in Irish and sweet potatoes alongside Uyole-Mbalizi Highway in Mbeya City;

iii. Transfer factors of selected heavy metals in crop plants grown in soils of irrigated tomato producing areas in Mbeya City;

iv. Assessment of Water Quality of Water Source Points for Domestic use in Mbarali District, Mbeya Tanzania;

v. Pollinators for Life: Mapping and Managing Pollinators to improve Livelihood in Mbeya, Tanzania;

vi. Options for Improving In-Basement Mobile Phone Network Coverage at MUST;

vii. Development of Biogas Plant for Domestic use in Rural Areas: A case of Kaengesa Seminary Secondary School;

viii. Assessment of Knowledge, Attitudes and Practices in Relation to Mycotoxins Contamination and Exposure in Tanzania: A Case of Southern Highlands Regions;

ix. Assessment of Patient's Absorbed Dose Undergoing Digital Chest X-Ray Machine at Mbeya Zonal Referral Hospital;

x. The Role of Non Farm Activities in Rural Community for Poverty Reduction in Rukwa Region: A Case of Sumbawanga Rural District;

xi. Assessment of Challenges on Escape Route Designs in High Rise Hospital Buildings in Tanzania.

The MUST Management initiated a campaign to promote research and publications by MUST staff. In this regard, MUST established the MUST Journal of Research and Development (MJRD) so that staff could publish their research articles in this journal. The MJRD is a peer reviewed, open access, inter- and multidisciplinary journal that is dedicated to expanding access to research, increasing research and scientific collaboration, and building academic research capacity in Africa. The journal aims to provide a highly-visible platform for publishing research. MJRD provides

biannual publication of free-access online journal articles. Therefore, authors do not need to pay an article-processing charge for each article accepted for publication. MJRD welcomes submission of manuscripts from the fields of engineering and technology, science, social sciences, humanities and business that meet the general criteria of significance and scientific excellence. Papers will be published approximately six weeks after submission. The Author should submit the manuscript to MJRD via the following link <https://mjrjrd.must.ac.tz/index.php/mjrjrd/about/submissions> or send it as an e-mail attachment to the Editorial Office at MJRD through mjrjrd@mustnet.ac.tz or mjrjrdmust@gmail.com. A manuscript number will be e-mailed to the corresponding author within 72 hours after submission for further correspondence. MJRD will post the published version of articles immediately after publication on its website. However, in order to avoid delays, authors should ensure that the level, length and format of the manuscript submission conform to MJRD's guidelines at the submission and in each revision stage. Submission of an article implies that the work described has not been published previously, and it is not under consideration for publication elsewhere. For more information please visit the journal website.

IN SUPPORT OF RESEARCH AND PUBLICATION

By: Dr. Fredrick S. Ojija



Striving to boost research activities, projects and publications at Mbeya University of Science and Technology (MUST), the University Management established the Department of Research and Publications. The Department coordinates research activities undertaken by staff, students, research fellows and associates under various collaborative arrangements. MUST priority research areas include those in science, technology, community development, business management, and entrepreneurship.

The Department of Research and Publications was established under the Directorate of Postgraduate Studies, Research and Publications to oversee the quality of academic work produced by staff members, students and other stakeholders. The Department also manages the MUST Journal of Research and Development (MJRD) and provides proper documentation and distribution of papers. It also compiles various funding sources and makes them available to MUST staff. MUST staff have been trained

MUST AT TCU EXHIBITIONS, 2021

By: Dickson Msakazi

The University participated in the 2021 Tanzania Commission for Universities Exhibitions (TCU) on 31st July 2021 at Mnazi Mmoja grounds in Dar es salaam in the college and universities category. The opening ceremony was officiated by the Deputy Minister of Education, Science and Technology, Hon. Omary Kipanga, whereas the official closing ceremony was presided by Eng. Zena Ahmed Said the Secretary of the Revolutionary Council and Chief Secretary of Zanzibar.

The motto of the week-long TCU

Exhibitions was "Sustaining middle

"Sustaining middle income economy and promoting growth through higher education, Science and Technology".

income economy and promoting growth through higher education,

Science and Technology". The event brought together students and other stakeholders whereby universities and research institutes showcased products, technologies and ideas.

MUST was commended for training brilliant graduates in the fields of civil engineering and Architecture. During the event, prospective students visited the MUST exhibition stand and learnt more about the university.



Deputy Vice Chancellor (Academic, Research and Consultancy) of Mbeya University of Science and Technology Prof. Godliving Mtui poses for a group photo with Mbeya University of Science and Technology staff during the 16th University exhibition held at Mnazi Mmoja grounds in Dar es Salaam.



Visitors to the Mbeya University of Science and Technology pavilion receiving instructions from university's staff regarding the various programs offered by the University

TRAINING ON DATA ANALYSIS USING STATA

By: Dickson Msakazi

The Directorate of Postgraduate Studies, Research and Publications organized training for academicians on data analysis using STATA software. STATA is a powerful statistical software that enables users to analyze, manage and produce graphical visualizations of data.

Staff were also trained on the use of referencing tools such as Mendeley software. The training took place at MUST Main Campus from 5th to 7th July 2021.

Speaking during the training, the Director of Postgraduate Studies Research and Publications, Dr. Asheri Mwidge, said that the training will

help to fill the knowledge gap in data analysis.

Mr. David Marega, a Biostatistician from MUHAS (Mbeya Referral Hospital Branch), was the Facilitator of the training. Some of the participants including Mr. Benjamin Mashala and Ms. Eliwanzita Sospeter expressed their appreciation and promised to

use the skills acquired to improve their research work.

The MUST Directorate of Postgraduate Studies, Research and Publications

organizes seminars, workshops and training for academic staff aimed at capacity building in their areas of specialization.



Mr. David Marega, a Biostatistician from the University of Dar es Salaam (MUHAS Mbeya Referral Hospital Branch) making a presentation in one of the seminar sessions.



A group photo of the facilitators and participants who attended the seminar on Data analysis using STATA software.

MUST AND OUT SIGN MEMORANDUM OF UNDERSTANDING

By: Mr. Dickson Msakazi

Mbeya University of Science and Technology (MUST) and the Open University of Tanzania (OUT) forged closer ties by signing a Memorandum of Understanding (MoU) at MUST on 21st April 2021.

The occasion was graced by Prof. Aloys Mvuma, the MUST Vice Chancellor, and Prof. Elifas Bisanda, the OUT Vice Chancellor on behalf of their Universities.

The two Universities agreed to collaborate in areas of mutual benefit including staff and student exchange, sharing expertise in open distance, face-to-face teaching and learning, and ICT systems. They also agreed to share teaching and learning infrastructure including lecture rooms, studios, laboratories, workshops, academic information and materials; mutual development of digital and analog teaching materials, and other e-learning resources.

Speaking during the signing ceremony, Prof. Mvuma said that both MUST

and OUT stand to benefit from this collaboration.

On his side, Prof. Bisanda said that the MoU provides a great opportunity for OUT to collaborate with MUST and share experiences in various fields of science, technology, education, en-

trepreneurship, and others. Both parties agreed to start implementing the MoU immediately especially in areas related to ICT-supported teaching/learning, research, consultancy, and operational support services.



Prof. Aloys Mvuma, the MUST Vice Chancellor, and Prof. Elifas Bisanda, the OUT Vice Chancellor sign Memorandum of Understanding on behalf of their Universities



Vice Chancellors from Mbeya University of Science and Technology and Open University of Tanzania immediately after signing the MoU at a brief ceremony held at Mbeya University of Science and Technology

ENGAGING WITH UNIVERSITY ALUMNI: RESOLUTION OF THE 6th MUST CONVOCATION

By: Ms. Debora Ngalima

The 6th MUST convocation ceremony was held on 17th December, 2020. During the ceremony, sixty-nine best students were awarded cash prizes. The keynote speaker was Mr. Salum Awadh who delivered a speech on 'Employability of Tanzania's Graduates'.

The members of the MUST Convocation resolved to actively engage the alumni in the development of the University. In order to ensure that the resolution was expedited, the Acting Convocation President Dr. Alexander Mtawa reported that a committee has been constituted to work on connecting the Alumni digitally using the MUST Alumni Portal. In addition, Dr Mtawa said that the main goal is to ensure that their unity is strengthened and more members join the MUST Alumni Portal database. The digital portal will enable all those who have studied at the Mbeya University of Science and Technology and live in or out of the country to connect with the University. The Committee was also tasked with ensuring that the MUST Alumni strategic plan is prepared. They were further expected to establish fundraising activities so that MUST Alumni can contribute directly to betterment of the community.



Mr. Salum Awadh the Keynote speaker of the convocation addressing members of the MUST Convocation during the 6th Convocation ceremony.



Acting Convocation President Dr. Alexander Mtawa addressing the participants at Nyerere Hall during the 6th MUST Convocation ceremony.

UNIVERSITY QUALITY ASSURED



By: Dr. Lulu Lufenge



The Computer Laboratory at the Dr. Magufuli Library for enhancing practical sessions based on computer and software applications for students at the MUST Main Campus.

Mbeya University of Science and Technology was granted its Charter in 2013 and in 2014 the Directorate of Quality Assurance and Quality Control was established. In 2019, the Directorate was renamed as the Directorate of Quality Assurance.

The Directorate is in charge of ensuring that the quality of teaching and learning at the University are up to date and of the required national and international standards with the aim of ensuring that MUST programmes attain levels that can allow its graduates to compete favourably internationally. In order to ensure this, the Directorate constantly monitors the progress of teaching and learning at the University and ensures that teaching and learning materials are delivered on time.

In an effort to ensure that quality is adhered to during IPT/FPT/TP, a monitoring and evaluation team from the Directorate made a follow up visit to various Regions to oversee the quality of the IPT/FPT/TP. The team visited Katavi, Kigoma, Kagera, Mwanza, Shinyanga, Tabora, Njombe, Ruvuma, Lindi, Dodoma, Iringa, Arusha, Kilimanjaro and Dar es salaam.

During the course of discharging its duties, the Directorate conducted a Graduate Tracer Study which was aimed at identifying MUST graduates, their employability and the relevance of MUST programmes. The results showed that MUST graduates



ICT Students holding a group discussion in one of the lecture halls at MUST Main Campus.

easily get employed and can self-employ themselves gainfully. MUST programmes were also found to be relevant though some improvements that need to be done were noted. Some graduates proposed that courses on hands-on jobs like welding should be introduced. The Directorate assures the public

that the University is committed to ensuring that quality is maintained and that we produce competent graduates.

STUDENTS' FINAL YEAR PROJECTS – WHO NEEDS THEM?

By: Dr. Juma S. Juma



project is very beneficial, both to the students and the academic staff supervising and assessing them. Some of the advantages for the students is that during the process they build confidence, strengthen core skills within a specific field of study, create a strong student and supervisor relationship, provide a platform for self-expression and promote team working skills and professional communication skills, to mention a few.

For the supervisors, project supervision presents a good platform for mentoring students, learning new ideas, developing supervisory skills and remaining updated in a specific field of knowledge. Thus, the process of carrying out a final year project though being very challenging is beneficial to both parties involved.

Writing the final-year project is challenging for students and it makes their final year memorable. For the supervisors, the work of reading, assessing, advising, commenting and attending a series of presentations on students' final year projects requires commitment and patience.

It is a common tradition in nearly all the universities and colleges that final-year students should carry out a project or research activity. In an institution like MUST where most of the programmes are of engineering, science and technology in nature, students are usually engaged in projects that involve designing, modelling and prototyping. Students are required to come up with a proposal for a project. Upon scrutiny by university supervisors, they progress with literature review, proposing tools and methods, doing data collection, experimentation, design work, modelling, prototyping and finally report writing. A series of presentations are done at different stages of the project until the final presentation and submission of a report.

No one can deny the truth that the process of executing the final year

It is a fact that many projects are done each year. However, the important question is, who exactly needs those final year projects? What output do we get from those projects, and who benefits? At the end of the day, what percentage of these projects generate outputs that are useful to the university, society, industries and other areas of life?

While most of these projects have academic value in them, we ask ourselves whether they have commercial, social and or industrial significance. Furthermore, is the motivation of students in carrying out those projects beyond earning a certificate? What does the host department consider to be the criteria for accepting a project proposal from students? I am of the opinion that both students and staff should consider both, academic and commercial value whenever accepting any project, otherwise we will end up with outputs that no one needs.

usually creative and innovative ideas. The University's Centre for Innovation and Technology Transfer (CITT) is commended for work done in advancing students' project ideas into marketable products. Nevertheless, in order to increase the number of projects that get commercialized, there should be a strong link between CITT and academic departments. A lot of potential project ideas end up being dumped after students' final presentations without any hope of further development. The departments can sort out the best project ideas and work together with the students and CITT to ensure that many more projects are developed and marketed.

Thus, the important question students should ask themselves when presenting a project idea should be, who will need the output of my project work? Supervisors should also among other things ask the same question from any student's project work. This will help in adding value to the traditional final year projects and generate outputs that are useful and provide practical accessible solutions.

Most of the projects presented are

SPECIAL NEEDS ADDRESSED: THE BENEFITS OF THE HEET PROJECT

By: Mr. Cornel Msemwa



independence, the government passed the Education Act of 1962 to regulate education and abolish all forms of discrimination in the education system based on race and religion. Since then, Tanzania has progressively supported inclusive education and the right to access to education for all. Tanzania is also a signatory to various international conventions and resolutions regarding the rights of persons with special needs for instance, the 2006 Convention on the rights of persons with Disabilities (PWDs).

The HEET Project was initiated by the Government through the Ministry of Education, Science and Technology (MoEST) in 2018 and is expected to be implemented for a period of five years commencing in 2021 and wrapping up in 2026. In this vein, the Higher Education for Economic Transformation (HEET) Project will be instrumental in addressing the needs of students with special needs with this being one of the objectives of the project. The HEET Project at MUST will include Construction and rehabilitation of infrastructure (Civil works), Upgrading of learning resources and equipment and

Capacity building of academic and management staff.

MUST has identified areas where the needs of these students will be addressed in terms of user-friendly infrastructure, equipment and key support personnel for these persons Infrastructure construction and rehabilitation under the HEET Project will aim at making the physical environment more accessible for students and personnel with reduced mobility and permanent or temporary mobility issues. In order to enable uninterrupted mobility, facilities like wide doors, ramps and toilets to cater for those with mobility challenges will be included in infrastructure construction. Equipment for those with hearing loss and visual impairment will also be procured. This will include good lighting in the classrooms and assistive technology e.g. touch-typing, text-to-speech screen reading technology and magnification aids.

Thus, access to higher education for students with special needs will be more practically addressed in the HEET Project.

The term 'special education needs' is a relatively new term which was introduced in the beginning of the 21st Century. This was meant to replace discriminatory terms which were previously used such as 'disabled or handicapped'. The term special needs embrace a diverse group of persons with physical and other physiological difficulties which may cause difficulties in accessing learning or in learning itself.

Initially in Tanzania, education services for students with special needs were missionary based rather than under the government. After

SAVINGS AND INVESTMENT IN THE CURRENT ECONOMY

By: Herriet Rogath



In economics, saving is a process of preventing waste of particular resources. The resources may include physical assets, financial assets and human assets, which can be saved for the purpose of future gain. This discussion will center on saving financial assets. Financial assets savings include the amount that is left after spending. Saving can be involuntary or voluntary. It is dangerous not to save money since it is financially risky and creates

unnecessary stress in life. The amount of money that you set aside as savings, no matter how meager it is, is important and helpful for your future.

However, for saving to be realistic, it needs to be linked with investments goals. Saving and investing are not the same. Saving is putting money aside, bit by bit to be used to pay for something specific while investing is purchase of goods that are not

consumed today but are used in the future to create wealth. The money for investment can be taken from savings. It is important to note that the more people save without linking it with investment, the less they spend and thus the less they stimulate the economy. Therefore, investment is paramount to saving as it allows you to significantly increase your money over time and at same time increases other people's purchasing power as well as accelerating national economic growth.

Saving is a habit that needs to be cultivated to ensure that money available for future use, to make investment, to fund luxuries and to live comfortably. The habit of saving can be developed by knowing your expenses hence sacrificing to put something aside. The saving habit can

be developed by making a realistic budget and developing discipline in spending considering that we are living in a world where there is a lot of opportunities to spend money. Bargaining and optimizing spending through taking advantage of technology can further help in saving money. On the other hand, borrowing reduces freedom of saving, therefore, one should never borrow more than he or she can comfortably repay.

Therefore, if you want to become wealthy, you need to do more than simply earn money. Most importantly, you need to hold onto the money you earn, and then, you need to grow your money. In order to grow your money, you need to learn how to invest. When you become an investor, you'll be using your money to acquire things that offer the potential for profitable

returns.

Financial investment can be made by buying financial instruments such as new shares, bonds and security. Another type of investment includes investment in real assets. These are physical assets that have an intrinsic worth due to their substance and properties. Real assets include precious metals, commodities, real estate, land, equipment, and natural resources.

Saving and investment go together for economic growth of an individual and country at large. Saving without a goal cannot contribute as much as saving and investing. I, therefore, encourage all our readers to engage in saving and investment to ensure a brighter future.

HIV/AIDS AT WORK PLACE

By: Ms. Modester Mwasalwiba



Owing to the spread of the disease and its serious impact on the society, governments and non-government agencies across the globe have joined hands to implement various interventions in controlling the disease. The interventions focus first, on creating awareness of the virus so that people may take preventive measures and do away with stigmatization. The second centres on advocacy, whereby people are encouraged to know their status and take preventive measures and seek medical service for the non-diseased and the diseased respectively.

Acquired immune deficiency syndrome (AIDS) is caused by the human immune virus (HIV) which was noticed for the first time in the United States of America (USA) in 1945. The disease spreads through seminal contact during sexual intercourse and blood contact in sharing sharp objects and blood transfusion.

In Tanzania, the Tanzania Commission for AIDS (TACAIDS) was formed in 1997 to monitor and coordinate the implementation of the interventions among various stakeholders in Tanzania. The TACAIDS is now implementing the Third National

Multi-Sectoral Strategic Framework 2 for HIV and AIDS (2013/14 - 2017/18) The strategy's interventions include health promotion, prevention, proper nutrition awareness, close monitoring, enabling environment, treatment and care for people living with HIV/AIDS.

In line with this strategy, Mbeya university of Science and Technology formed the HIV/AIDS Committee responsible for coordinating HIV/AIDS education and training programmes at work. In 2021, a HIV/AIDS seminar was conducted at the University's main campus on 24th June and was attended by 200 employees. The aim of the seminar was to sensitize staff on HIV/AIDS. The University invited experts from the Mbeya City AIDS department to provide education, counseling and voluntary testing.



Guest of Honor at the Msichana inawezekana seminar Hon. Tulia Ackson (second right) carefully following the proceedings of the seminar. At the middle is the Deputy Vice Chancellor (Academic, Research and Consultancy) of the Mbeya University of Science and Technology Prof. Godliving Mtui

‘MSICHANA INAWEZEKANA’ SEMINAR

By: Debora Ngalima

The seminar took place on 22nd January 2021 at Mbeya University of Science and Technology Nyerere hall. It was organized by the MUST Students Organization (MUSTSO) in collaboration with the office of the Dean of Students.

The Guest of Honour was the Deputy Speaker of the Parliament of the United Republic of Tanzania, Hon. Tulia Ackson. She called on female students to learn by doing and to emulate successful people so that they can fulfill their dreams and contribute to national development. Since there was greater freedom

among University students compared to secondary school students, she advised the female students to ensure that they use that freedom to work on important things that will help them to reach their goals.

Hon. Tulia further noted that female and male students at universities tend to engage in relationships which do not benefit them. The female students expend most of their time and energy in the relationship thus causing them to under perform in their studies. She urged female students to concentrate on their studies so that they can perform well in their studies.

Dr. Tulia further urged the female final year students to consider running for various leadership positions in the 2020 general elections in order to increase the number of women in various leadership positions as well as in decision-making bodies in the country.

The MUSTSO President, Mr. Hilary Looken stated that the aim of the seminar was to empower female students to develop self-awareness and identify their potential as young women.



Guest of Honor, Hon. Tulia Ackson greets staff and students of Mbeya University of Science and Technology on arrival at the Msichana inawezekana Seminar.



Mr. Ally Mulungu, the owner of Ally Rich Sanaa Group making a presentation during Msichana inawezekana seminar held at Nyerere Hall.

COPING WITH UNIVERSITY LIFE: THE VALUE OF COUNSELLING

By: Augustine Matem



One student studying at Tosamaganga High School in Iringa returned home after successful completion of his Advanced Level studies. While at home, he worked so hard in his daily activities including keeping local chicken in order to earn some money in the preparation to pursue Bachelor degree in Medicine studies if his examination results would be good. By the time the results were released, he had accumulated TZS 305,000. Unfortunately, he scored third division which did not qualify him to pursue his preferred area of study. This distressed him as he did not know what to do and thus concluded that this was the end of his dream.

A few days later, he received information that he had been selected to pursue an Engineering course at Mbeya University of Science and Technology to study his least preferred course. Funny enough, he was allocated a 100% loan from the Higher Education Students’ Loan Board (HESLB) to cover all University costs. The student was so happy that his financial problems will be solved but the striking question was how to cope with the field of study which was not his preferred area. However, the student reported at the University as he had no other alternative and registered in Mechanical Engineering, the programme to which he was selected. During registration, he met different students pursuing his assigned program and others pursuing different programmes. Through them, he learnt that every field of study has its merits.

The student got more insights during a seminar which was conducted to orient students with various issues regarding academic and welfare services available on the campus as well as techniques to manage studies at the University. After exposure to the University environment, the student became comfortable with the course

although it was not his favourite choice.

As time went on, he experienced difficulties in keeping up with the pace of his program of study which led to a stressful life at the University. In addition, he was informed that his chicken were found dead. He was advised by his fellow students to seek counseling services from the Dean of Students Office. The student contacted one of the students’ counselors and the Counselor explored the matter in question and narrated to him a variety of challenges that students at the University face.

Through the session, the student realized that the situation was not a problem but just a challenge. He discovered that his challenges arose from fear which emanated from preconceived ambitions.

Guidance and counseling services are offered to all students at the University who are facing various challenges including; awareness on career development, handling of financial problems, relationships, campus life, etc. These services are specifically tailored to assist students to adjust to University life and meet other challenges successfully.

MUST DEVELOPMENT PROJECTS

By: Mr. Dickson Msakazi

The Vice Chancellor of Mbeya University of Science and Technology Prof. Aloys Mvuma informed various media outlets in the country that the Government was implementing several development projects at the University.

Prof. Mvuma said that the University had received a total of TZS 4.45 billion for the construction of the University

library and that the first phase had been completed whereas the second phase expected to be completed by December 2021. He informed them further that the University has also received TZS 1.059 billion from the Government for the purchase of library furniture and that the furniture has already been procured.

Furthermore, the University also

received TZS 2.05 billion out of expected TZS 5.00 billion for the construction of a student hostel which was expected to house 800 students once completed.

At Rukwa Campus, the University has spent TZS 890.7 million on renovation of dormitories, dining hall, laboratories, libraries, clinics, staff houses, shopping area and

construction of the main gate, classrooms and toilets.

He stated that the University has also received TZS 8.95 billion from the Government for the purchase of modern laboratory equipment and garage.

In addition, the Government has allocated TZS 73,555,650,000 to the University through the Higher Education for Economic Transformation (HEET) Project for construction of infrastructure and upgrading the delivery of education at the University.

These developments are a sign of the Government's commitment to provide the best learning opportunities for its people.



Appearance of the first phase MUST Library building



Appearance of the second phase of MUST Library building



The appearance of MUST student's hostel building under construction



Appearance of MUST Main Campus student's hostel building on completion



A view of the Rural Technological Park (RTP) building to be built at MUST Rukwa Campus College (MRCC) with funding from the HEET project



The appearance of one of the two College buildings to be built at the Main Campus with funding from the HEET project



Chancellor of Mbeya University of Science and Technology giving a certificate to the best student during the 8th MUST graduation ceremony

skills and knowledge acquired during the course of their studies to meet the labour market demand.

Speaking at the graduation ceremony, the Vice Chancellor of the University, Prof. Aloys Mvuma thanked the Government for continuing to improve the learning environment at all levels in the country. He further urged students to take advantage of the improved standards of education to provide better services to the community on graduation.

The official guest at the Graduation was the Chancellor of the University Hon. Dr. Pius Msekwa, who awarded Diploma, and conferred Degrees and Postgraduate Diploma in engineering, technology, science and business to 1219 graduates.

MUST CONTINUES TO PRODUCE HIGHLY QUALIFIED GRADUATES

By: Ms. Debora Ngalima

Mbeya University of Science and Technology (MUST) will continue to focus on ensuring that it produces highly qualified graduates.

the University Council Hon. Zakia Meghji during the University's eighth Graduation ceremony.

This was stated by the Chairman of

Hon. Meghji said MUST-produces graduates who are able to use their



Chancellor of Mbeya University of Science and Technology poses with graduates and staff of Mbeya University of Science and Technology shortly after the University's 8th graduation

OPEN PERFORMANCE REVIEW APPRAISAL (OPRAS)

By: Modester Mwasalwiba



of established criteria. The scheme offers an opportunity for the employer (supervisor) to meet and agree with the supervisee on expected outcomes (achievement) in line with the set objectives and specified criteria.

Thus, the system functions in some way as a kind of contract guiding performance between the supervisor and the subordinate. Thus, OPRAS enables the two parties to take an overall view of the work/project content (load and volume), and to look back at what has been achieved during the reporting period in relation to the agreed objectives for the next planning period. OPRAS also helps the employer to identify the weaknesses and strengths of the employee and thus highlight areas for improvements for the next period.

At MUST, OPRAS is implemented as a directive from the Office of the President - Public Service Management and Good Governance (PO PSMGG). In practice, OPRAS filled by staff in all departments, units and sections. The implementation starts with filling the OPRAS forms in

which the employer (MUST) makes agreements with the employee on the performance criteria. This serves as an outstanding factor and criteria for promotion, re-categorization, annual increment and other rewards or punishment as per employment contract. OPRAS serves purposes which have an impact on the life and welfare of the employees

In the implementation of OPRAS at our University there are various challenges are encountered some of which include staff not filling OPRAS on time and failing to distinguish job descriptions and agreed objectives.

In an effort to address challenges faced by staff at the university when filling OPRAS forms, a seminar was held for Heads of Departments, Directors and Principals. The aim of the seminar was to help them to understand how to cascade objectives to those that they oversee. Setting the objectives and cascading them successfully to the members of the departments and Colleges ensures that all staff work together to achieve University goals.

The acronym OPRAS has become very popular nowadays not only amongst MUST staff, but also workers of other public and private institutions. It is, however, remarkable to note that the concept of OPRAS has been used even without the users themselves knowing what it really means, and in other cases its usage being clouded with misconceptions.

OPRAS is an abbreviation for Open Performance Review Appraisal System. It is a scheme guiding performance evaluation and appraisal of employees on the basis

COMMUNICATION AND DEVELOPMENT

By: Peter Majura



It is very interesting to note that communication affects every aspect of institutional development as it allows teams, groups, individuals, and institutions to achieve their goals. Most of us always assume that communication focuses only on the use of words whether orally or in written form. It is impossible to avoid communicating. We often communicate unintentionally through our body language, the way we dress, our behaviour and the physical environment we work in. Communication is at the heart

of the University development as every activity that takes place within depends on it. Stakeholders (staff, non-staff, students and parents) interact with each other in the process of development. Workers interact among themselves, their bosses and their clients. Communication is important for the following reasons:

Effective communication is very important for daily operation of the University. Effective communication in the University helps in the decision-making process and when a crisis

occurs it helps in identifying the alternatives available to solve the problem. A peaceful atmosphere provides opportunity for every stakeholder to attain their goals.

Effective communication is the foundation of motivation. Employers get to know the views of their employees and communicate their expectations so as to raise the morale of the employees. When the employees are made to feel appreciated it improves their performance.

Effective communication also helps in socialization which is very important for development. In this era of industrialization, no university can survive in isolation. Communication among staff, with stakeholders and other universities in and outside the country all contribute towards networking and thereby promotion of the University.

Effective communication between employees and managers is likely to promote productivity. Good communication prevents many problems from occurring. Instead of

spending time in solving confusion caused by a communication breakdown, workers can spend time on their duties. Employees are less likely to make mistakes when there is effective communication in their work place and can make genuine contributions when they are able to communicate effectively.

Thus, communication is vital in an institution.

NEW STUDENTS URGED TO FOCUS ON STUDIES

By: Mr. Dickson Msakazi

The Vice-Chancellor of the Mbeya University of Science and Technology Prof. Aloys Mvuma urged first-year students to spend their time at the University well by diligently studying and ignoring other unnecessary issues in order to build their academic capacity so that they can ultimately help the nation as capable and confident professionals.

The advice was given while welcoming first-year students joining the University in various courses and levels for the academic year 2021/2022. The Event was held on 5th November 2021 at Nyerere Hall.

Prof. Mvuma said that in order for a student to be successful, he should identify his goals and the strategies that will help him achieve them. He should also make sacrifices to ensure that the goals he has set are attained. He or she further needs to identify barriers that will prevent him from

achieving these goals.

Prof. Mvuma stressed that discipline is the most important thing for a student to achieve his or her goals. He urged them not to engage in harmful practices such as alcoholism, extortion and drugs, but instead he encouraged them to study hard and spend their extra time learning various skills which will help them in their professions.

The Deputy Vice Chancellor for Academics, Research and Consultancy Prof. Godliving Mtui further urged the students to ensure that they complete registration, pay fees on time, avoid fraud in exams and adhere to the University regulations. He encouraged them to study diligently and observe good ethics at all times while they are at the University.

In his part, the Deputy Vice-Chancellor for Finance, Planning and Administration, Dr John P. John urged students to focus on studies so that when they finish their studies, they can employ themselves or be employed.

The Head of the Student Welfare Department, Mr. Kenneth Mwampashe, noted that the students received orientation training from 25th October to 29th October 2021. The students were informed about University rules and regulations, examination rules, quality assurance in education, learning issues, University security, library services, gender issues, corruption, and health, banking services, ICT, peer education and religion among others.

PRIME MINISTER HON. KASSIM MAJALIWA LAUNCHES PHASE THREE APPRENTICESHIP PROGRAM AT MUST

By: Ms. Debora Ngalima

The Prime Minister of Tanzania Hon. Kassim Majaliwa Majaliwa launched the third phase of the apprenticeship program at Mbeya University of Science and Technology and commended facilitators for their efforts in imparting skills to the young boys and girls who were previously jobless and hopeless.

Hon. Majaliwa thanked all institutions that hosted the programme including MUST for their readiness to serve the Country. He further congratulated the apprentices for their quest for knowledge evidenced by the large number of applicants for the third phase of the programme.

Hon. Majaliwa added that, the training provided an opportunity for the youths to fulfill their dreams and acquire skills they need in their life. The training targets youths of all levels of education from those

who completed standard seven to university graduates. The training is provided free of charge and it does not discriminate colour, sex or disabilities.

On the other hand, the Minister of Education, Science and Technology Prof. Joyce Ndalichako noted that the apprenticeship training provides youth with skills that will help them in their entire life. She further said that the Government is working on a plan to build vocational colleges in every District country wide.

Welcoming the Prime Minister and his entourage, the Vice Chancellor of Mbeya University of Science and Technology, Prof. Aloys Mvuma, said that the University has experience in providing vocational training in the fields of engineering and that the experience is being used to run the apprenticeship Programme. The

Vice Chancellor called upon the Government to continue offering this programme in the years to come.

The apprenticeship programme is expected to run for eight months. It started in June 2021 and is expected to end in February 2022 and it is fully funded by the Government.



Prime Minister, Hon. Kassim Majaliwa Majaliwa visiting exhibitions during the inauguration of apprenticeship training at MUST



ANNUAL GENERAL MEETING OF THE TANZANIA GOVERNMENT COMMUNICATION OFFICERS TAKES PLACE AT MUST

By: Ms. Debora Ngalima

The 2021 Tanzania Association of Government Communication Officers General Assembly was held at the Mbeya University of Science and Technology at Nyerere Hall. Mbeya University of Science and Technology hosted the Conference and was also one of the main sponsors of the conference.

The event was attended by various Government Officials such as the Minister of Information, Arts, Culture and Sports Hon. Innocent Bashungwa, Deputy Minister of Information, Arts, Culture and Sports Hon. Pauline Gekul, Mbeya Regional Commissioner Hon. Juma Homera, Permanent Secretary Office of the President Regional Administration and Local Government Prof. Riziki Shemdoe, Permanent Secretary Ministry of Information Dr. Hassan Abbas and the Vice Chancellor of Mbeya University of Science and

Technology Prof. Aloys Mvuma.

The event was held from May 24th to 28th 2021 and was attended by more than 500 participants from various government institutions in Tanzania. It was inspired by the motto "Public reporting is a legal requirement, Public Officials and Information Officers we are responsible".

The Guest of Honour, the Minister of Information, Arts, Culture and Sports Hon. Innocent Bashungwa urged the Information, Communication and Liaison Officers to be committed to their work and to execute their duties diligently and professionally. He informed them that legal action would be instituted against those who neglect their duties.

He further called upon the Permanent Secretaries and leaders from District Councils, Municipalities and towns

to ensure that challenges facing the officers are handled speedily. He further urged them to ensure that the officers are provided with all necessary equipment to execute their duties.

The Deputy Minister, Pauline Gekul noted that the Ministry of Information, Arts, Culture and Sports in execution of its duties interacts with many people and promised that the ministry will continue to work to address the challenges facing the officers. She urged the communication officers to work hard and inform the public about the things that are being done by the government on time. She encouraged them to focus on professionalism and to exercise fairness in reporting.

On his part, the TAMISEMI Secretary General urged information officers to inform the public about Government projects.

During the meeting, the President of United Republic of Tanzania Her Excellency, Samia Suluhu Hassan sent a message to the participants through Dr. Abbas. The President reminded the participants about the importance of information to the public and urged them to seek better ways to report information to the public.



The Vice Chancellor of Mbeya University of Science and Technology Prof. Aloys Mvuma welcoming participants of the TAGCO Annual General Meeting to the University.



The Guest of Honour, the Minister of Information, Arts, Culture and Sports Hon. Innocent Bashungwa, addressing participants at the TAGCO Annual General Meeting.

IN MEMORY OF THE LATE PRESIDENT OF TANZANIA, HON. DR. JOHN MAGUFULI

By: Ms. Patricia Fella

With immense shock, the members of the MUST community received the news of the demise of the former Tanzanian President, Dr. John Pombe Joseph Magufuli.

He served as the fifth President of Tanzania from 2015 to 2021. During his term as President, late Dr. Hon. John Pombe Joseph Magufuli helped to fast track the development of the University by providing funds for construction of students' hostel, completion of the MUST new library building and purchase of modern equipment for teaching and learning.

He was committed to ensuring that Mbeya University of Science and Technology becomes a leading

center for science and technology in the region. During his burial, the University was represented by the Vice Chancellor.

In recognition of his contribution to the University, the MUST Council agreed to name the new library at the University after the late president. Thus, the new library is now called Dr. Magufuli Library.



The Late Dr. John P. Magufuli Former President of United Republic of Tanzania



His Excellency the President, Dr. John P. Magufuli in a photo with the MUST Council Chairperson Hon. Zakia Meghji, the MUST Vice Chancellor Prof. Aloys Mvuma, The Minister for Education Science and Technology Prof. Joyce Ndalichako, former Mbeya Regional Commissioner Albert Chalamila and the first lady Ms. Janeth Magufuli.

FAREWELL TO A CHAMPION

By: Ms. Patricia Fella

On 9th August 2021 MUST lost a champion of the development of the University with the untimely demise of the late Prof. Justinian Rutembeka Anatory who was the Deputy Vice Chancellor - Planning,

Finance and Administration (DVC-PFA) and the Convocation Vice President. The late Prof. Anatory lost his life in a road accident. He was born on 24th October 1970 at Kigerera locality, Kishoju Village,

Buyango Ward, Kiziba Division, Misenyi District in Kagera Region. He was a key player in the 2019 MUST Reformation and tirelessly sought for funds for development of the University. During Prof. Anatory's memorial service, Prof. Mvuma, the Vice Chancellor,

noted that he was a man with a great vision of the future of the University. As a member of the MUST community he will be remembered for championing the welfare of the MUST staff and students.

In acceptance of God's will we can only say that "The Lord gave and the Lord has taken away; blessed be the name of the Lord" (Job. 1:21b; AMP). May his soul rest in eternal peace. Amen!



The late Prof. Justinian R. Anatory former Deputy Vice Chancellor Planning, Finance and Administration (DVC-PFA)



Some of the highlights of funeral ceremony of the late Prof. Justinian R. Anatory former Deputy Vice Chancellor Planning, Finance and Administration.



Vice Chancellor of Mbeya University of Science and Technology in a Group Photo with MUST Sportspersons who Participated in the SHIMMUTA 2021 Competition Held in Morogoro Region

STAFF URGED TO PROMOTE THE UNIVERSITY THROUGH SPORTS

By: Ms. Devotha Sanga



This was stated by the Vice Chancellor of the University Prof. Aloys Mvuma during a congratulatory ceremony for the sports team which represented the University and won several trophies in the 2021 SHIMMUTA competition.

Prof. Mvuma said that many staff members are talented but do not volunteer to join the University team. He, therefore, urged staff members to use their talents to promote the University through sports and games.

Employees of the Mbeya University of Science and Technology (MUST) have been asked to turn up in large numbers to join the sports team at the University. This will enable them to improve their health and also become ambassadors to promote the University through the annual (2021) SHIMMUTA competition.

He also advised the athletes who will be participating in the SHIMMUTA competitions next year to plan and strategize in advance so as to maintain their championship in various categories.

The Head of the MUST sports team, who is also the Director of Administration and Human Resources Management of the University Ms. Devotha Sanga reported that the team participated in 10 games and won four trophies and one medal. The trophies were awarded to the men's volleyball team, women's volleyball team, women's basketball team and an indoor game whereas the medal was awarded to a male athlete.



Vice Chancellor of Mbeya University of Science and Technology Prof. Aloys Mvuma Receiving the Trophy from the Captain of the Women's Basketball Team, Neema Kibonde Shortly after the Team Arrival from the SHIMMUTA Competitions Held in Morogoro Region



Vice Chancellor of Mbeya University of Science and Technology Prof. Aloys Mvuma receiving a medal from athlete Charles Kiwaya shortly after the team's arrival from the SHIMMUTA competition held in Morogoro Region